

WINTZEN - Consulting GmbH
Workforce Management & Industrial Engineering



„Consulting is a matter of credibility & trust - trust & credibility in competence and reliability“

The Company

The **WINTZEN – Consulting GmbH** – founded in 2019 – is a consulting company with a focus on efficient working time management and demand/driven staff scheduling. We closely work with our customers to develop ready-to-use conceptions and put them into practice in their companies. The WINTZEN – Consulting GmbH offers a unique combination of process expertise on workload evaluation, organization of working time, staff scheduling, working time management, process management and project management.

Our concepts make use of holistic solutions: We consider both, the company with its organization and employees as well as its business environment and its corporate identity. We are confident that corporate success is closely related to the individual development of employees in an embedding work process design i.e. a managed work organization. We therefore spend most of the time directly with our clients, as successful project implementation requires the direct collaboration throughout crucial project phases.

In our projects, we exclusively rely on experienced consultants with specialization in working time management as well as staff scheduling – either from our own company or via partners and cooperation from an efficient network. Within this network and closely connected to our partners we offer most appropriate consultancy services and solutions – always for the benefit of our clients.

Partners and Cooperation

In our projects, we exclusively select highly skilled consultants specialized in working time management and staff scheduling – either from our company or from our partners in our cooperation network.

Within this network we are able to offer the most appropriate consultancy services and solutions. These strategic partnerships are an essential part of our business model that allows us to offer the most sophisticated methods, the most comprehensive expertise with the most extensive experience out of one single source.



Competence and Reliability

Are you looking for ready-to-use optimization approaches so that your business can concentrate on its core competences? Then take advantage exploring optimization opportunities together with us, in order to recognize and activate hidden productivity spots.

At WINTZEN – Consulting, we are focused on productivity and will gladly accompany your company or organization on this way to becoming more productive and competitive. With our expertise and years of professional experience in workforce management across all industries you find a competent partner at your side.

We have successfully completed projects in the following branches and industries:

Transportation & Logistics // Commerce // Manufacturing // Telecommunication // Airports // Automotive Industry // Energy Suppliers // Service Providers // Health Care

Trust and Credibility

Whether you are planning a large and individually structured project with us or if you would like to first test the WINTZEN – Consulting GmbH as part of a clearly defined pilot project – experience and qualified consultants are committed to your interest and your benefit.

Numerous companies place great value on secrecy. We, therefore, have decided to make relevant results available only in anonymized form. Competence, individuality and continuity form the basis for our services.

HR - Software Solutions

Human Resource Management is a strategic success factor for demand-oriented planning. It is used to optimize the working time in various areas of the company and to generate transparency concerning staff decisions.

To find a human resource software with a fitting business solution is not always as easy as it seems. Whether used for accounting, time management and organization or for professional development of employees – in multiple areas human resource management is essential and much needed.

Services:

- Consultancy when selecting software products
- Requirement and process definition
- Preparation of specification sheets & tender documents
- Accompaniment of selection processes



Workload Evaluation

Companies which are able to deploy their staff target-oriented have a decisive competitive advantage. On the one hand – due to constantly rising costs – and on the other hand, due to the need for on-time completion of tasks.

The calculation of staff requirements in qualification and headcount is the key factor for a company's working time organization and business success.

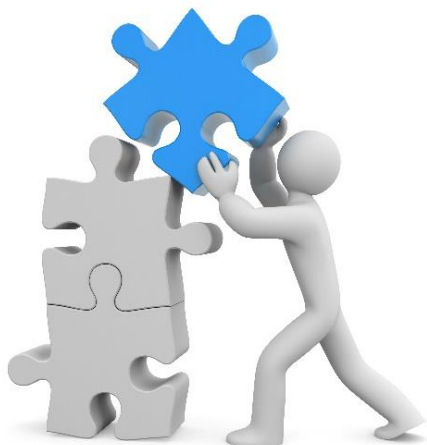
Services:

- ▣ Workload requirement calculations
- ▣ Personnel requirements determination
- ▣ Personnel requirements planning
- ▣ Qualification concepts

Process Management

Creating transparent structures is the objective of efficient process management.

Within our consulting approach procedures and working methods are analyzed precisely. They are improved from scratch. You will benefit from our comprehensive experience in process management and thus increase the productivity of your company.



Services:

- ▣ Tasks and activities studies
- ▣ SWOT - Analysis
- ▣ Simulation of processes
- ▣ Restructuring and / or modelling of processes
- ▣ Optimization of process, control and task management
- ▣ Result-oriented implementation and realization

Workforce Management

Workforce Management is a strategic success factor for demand-oriented companies and organizations. Efficient working time management is the basis for the time-based evaluation and settlement of personnel resources.

On-demand scheduling is a key factor in the implementation of flexible working time models and efficient assignment of working time. Here, "visionary" business leaders and personnel decision-makers rightly see great strategic optimization potential.

Services:

- ▣ Demand-driven & strategic staff scheduling
- ▣ Process & organization consultancy
- ▣ Potential & productivity analysis
- ▣ Concepts for the use of staff scheduling systems
- ▣ Optimization of existing systems for staff scheduling
- ▣ Time management & payroll
- ▣ Software implementation
- ▣ Support in software selection processes
- ▣ Efficient reporting

Organizing Working Time

A sound organization of working time provides business success.

A demand-oriented organization of working time is a significant productivity factor. In highly volatile businesses, companies need a maximum degree of flexibility in organizing their working time capacity.

Services:

- ◆ Working time consultancy
- ◆ Shift model design & shift schedule optimization
- ◆ Design & creation of company agreements
- ◆ Support during internal negotiations with expert advice
- ◆ Support during arbitration and tariff negotiations with expert advice

Project Management

Professional project management helps mastering complex implementation processes.

We generate transparency in procedures, by reducing complexity and with a standardized project controlling.

Services:

◆ Executives – Project Manager

We provide you with superior consultants as temporary project leaders. Alternatively our consultants take on a coaching role for your project management team.

◆ Consulting & Coaching

We support you in design, implementation and maintenance of your project management system and keeping up an efficient multi-project management.



Bildnachweis / Quellen:
Jane/stock adobe.com
fotomek/stock adobe.com
AKS/ stock adobe.com